

# FISCAL RESPONSIBILITY ACTIVITIES

PROJECT	LEAD DEPARTMENT	FISCAL YEAR	STATUS
Form GO Bond Citizen Committee to consider alternative funding sources	Finance	FY 24	COMPLETED
Conduct Impact Fee Study	Finance	FY 25	ON TRACK
Develop Utility Rate Model	Finance	FY 25	ON TRACK
Develop a User Fee/Cost Recovery Philosophy	Finance	FY 25	ON TRACK
Migrate essential clerk records into Tyler solutions	City Clerk's Office	FY 27	ON TRACK
Standardize all contract templates	Finance	FY 27	ON TRACK
Improve operational efficiencies by transitioning all contracts to MUNIS contracts module	Finance	FY 27	ON TRACK



# ECONOMIC GROWTH ACTIVITIES

PROJECT	LEAD DEPARTMENT	FISCAL YEAR	STATUS
Complete Airport Master Plans (3)	Aviation & Development Services	FY 25	ON TRACK
Update city codes and development standards for commercial and residential development	Development Services & Legal	FY 25	ON TRACK
Draft Gateway Activity Center Special Area Plan	Development Services	FY 25	ON TRACK
Draft a housing action plan	Development Services	FY 25	ON TRACK
Evaluate existing codes to remove barriers to downtown development	Development Services	FY 25	ON TRACK
Complete second Economic Impact Analysis of the Buckeye Air Fair	Community Services	FY 26	ON TRACK
Develop timeline and funding source for downtown streetscape enhancement	Development Services	FY 26	ON TRACK

# INNOVATIVE AND HIGH PERFORMING ORGANIZATION ACTIVITIES

PROJECT	LEAD DEPARTMENT	FISCAL YEAR	STATUS
Update personnel policies	Human Resources	FY 25	ON TRACK
Develop new performance appraisal system	Human Resources	FY 25	ON TRACK
Complete Intentional Culture Design project	Human Resources & City Manager's Office	FY 24	COMPLETED
Evaluate benefits programs	Human Resources & Finance	FY 25	ON TRACK
Develop an internal communication plan	Communications & Government Affairs	FY 25	COMPLETED
Develop and implement a mentoring and succession plan	Human Resources	FY 25	SOME DISRUPTION
Implement on-site training and educational opportunities	Human Resources	FY 25	ON TRACK
Create and implement an employee discount program for parks and recreation programs and activities	Community Services	FY 25	COMPLETED
Conduct staffing analysis and professional development plan	Fire	FY 26	ON TRACK
Evaluate and develop an implementation plan for battalion chiefs and ladder staffing	Fire	FY 26	ON TRACK
Develop a fleet and people moving master plan	Public Works	FY 27	ON TRACK
Create an internal organizational safety program	Human Resources	FY 27	ON TRACK



# SAFE AND SUSTAINABLE QUALITY OF LIFE ACTIVITIES

PROJECT	LEAD DEPARTMENT	FISCAL YEAR	STATUS
Reduce the invasive species within the LGRC	Development Services	FY 26	ON TRACK
Adopt water management policies	Water Resources	FY 24	EST. BY CY 24
Implement Public Safety Plan	Police	FY 27	ON TRACK
Update Recreation, Parks, and Trails Master Plan	Community Services	FY 25	ON TRACK
Complete fire department accreditation	Fire	FY 24	COMPLETED
Evaluate opportunities and potential partnerships to expand and formalize a public art program	Community Services	FY 25	ON TRACK
Incorporate open space and parks standards in city code and development standards for new residential development	Community Services	FY 27	ON TRACK
Create and formalize a park ranger program	Community Services	FY 27	ON TRACK
Acquire Designation of Assured Water Supply (DAWS) for a portion of the city of Buckeye	Water Resources	FY 27	ON TRACK



# INFRASTRUCTURE ACTIVITIES

PROJECT	LEAD DEPARTMENT	FISCAL YEAR	STATUS
Develop an asset management program and tracking system	City Manager's Office	FY 25	ON TRACK
Create a Low Impact Design for storm water management	Public Works	FY 24	COMPLETED
Create a facilities master plan	Public Works	FY 25	COMPLETED
Advance regional transportation funding opportunities	Communications & Government Affairs	FY 25	ON TRACK
Update transit master plan	Engineering	FY 25	ON TRACK
Update transportation master plan to include truck routes and parking	Engineering	FY 25	ON TRACK
Evaluate existing roadway network level of service	Engineering	FY 25	ON TRACK
Develop a SMART City master plan	Information Technology	FY 25	ON TRACK
Develop an emergency fuel storage and infrastructure strategy	Public Works	FY 27	ON TRACK
Complete a feasibility study for an open access fiber-optic conduit system	Information Technology	FY 27	ON TRACK
Complete a traffic management center plan with implementation schedule and funding strategy	Engineering	FY 27	ON TRACK